



Mission: Each student is highly educated, prepared for leadership and service, and empowered for success as a citizen in a global community.

February 14, 2025

To Whom It May Concern,

It is with great enthusiasm and the highest regard that I write this letter of recommendation for Tom Burton, CEO of WeEmpowerLLC. Tom recently conducted a two-day leadership retreat for the cabinet leaders of Columbus City Schools, and it was one of the most impactful professional development experiences I have ever been a part of.

From the moment the retreat began, Tom captivated our leadership team with engaging, thought-provoking, and dynamic activities that strengthened our leadership capacity and reinforced our collective commitment to excellence. His ability to connect with each leader, challenge us to think differently, and foster an environment of trust and collaboration was truly remarkable. Every session was carefully designed, seamlessly executed, and highly relevant to the unique challenges and opportunities we face as educational leaders.

What set this retreat apart was Tom's deep understanding of leadership, his ability to inspire action, and his unparalleled skill in creating an experience that was both meaningful and transformative. He ensured that every participant walked away with practical strategies, renewed motivation, and a clear vision for success. His expertise, energy, and authenticity made a profound impact on each member of our team, and I do not doubt that his work will have a lasting effect on our district's leadership.

Beyond his facilitation skills, Tom is a true thought partner and mentor. His insights into leadership, organizational culture, and strategic planning are invaluable. He understands the unique challenges that I face in my role, he has equipped me and my team with the tools we need to impact meaningful change.

I wholeheartedly recommend Tom Burton and WeEmpowerLLC to any organization looking to elevate its leadership, cultivate a positive and high-performing culture, and inspire meaningful change. Tom is a true leader of leaders, and I am grateful for the opportunity to have worked with him.

Sincerely,

Dr. Angela Chapman
Superintendent/CEO