



# Deer Park Community City Schools

*Deer Park Schools - "Inspiring & Empowering Lifelong Success"*

Jay Phillips, Superintendent

Jeff Lewis, Treasurer

April 23, 2024

To Whom It May Concern,

It is with great enthusiasm that I recommend Tom Burton, CEO of WeEmpower LLC, for his exceptional contributions to the Deer Park Community City School District. I had the pleasure of hiring Tom to assist us in refining our strategic plan and to further develop the leadership skills of our top level administrators within our district.

Tom has proven to be an invaluable asset to Deer Park. Through his work to help us refine our strategic plan, Tom skillfully facilitated engagement sessions with students, staff, and our Board of Education, ensuring that all voices were heard and integrated into our strategic initiatives. His ability to gather and synthesize feedback has been instrumental in shaping a more effective and inclusive path forward for our district.

Moreover, Tom's impact extended beyond strategic planning into significant enhancements in leadership development. He provided consistent, high-quality coaching and mentorship to both myself and my leadership team, greatly improving our effectiveness and cohesion. Tom's guidance has been a cornerstone in our professional growth, helping us to become more intentional and impactful leaders.

Tom is also remarkably dedicated and always available, consistently going above and beyond to support our district. Whether it was brainstorming innovative ideas or tackling complex challenges, Tom was just a phone call away, ready with thoughtful advice and practical strategies.

Given his outstanding performance and dedication, I wholeheartedly recommend Tom Burton for any endeavors that require his leadership, strategic thinking, and his deep commitment to educational excellence. His contributions to our district have been truly transformative, and I am confident he will bring the same level of excellence and innovation to future projects.

Should you require any further information, please do not hesitate to contact me at 513-807-7193 or via email at [phillips.j@dpccsd.org](mailto:phillips.j@dpccsd.org).

Sincerely,

Jay Phillips  
Superintendent  
Deer Park Community City School District